

## United Nations Global Compact

Sustainability Report 2021

To our stakeholders

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The company LGV Electronic Distribution and Vertriebs GmbH sees it as its duty to act economically, socially and environmentally consciously.

The company strives to conduct its business competently and on an ethical basis and to respect fair competition in all markets in which it operates.

This includes compliance with the applicable laws and the acceptance of prohibitions on cartels and restrictions on competition. We want to avoid gaining improper advantages over customers, suppliers or competitors.

We demand of ourselves to live up to our values and principles and to behave responsibly towards our business partners, customers and our employees.

Since November 2020 we have also been a signatory to the UN Global Compact.

We hereby undertake to support the ten principles of the Global Compact in the areas of human rights, environmental protection, labor standards and anti-corruption and to integrate the principles and goals into the strategy and culture of our company and hereby actively the goals of the United Nations to promote.

The current CoP is a "stand-alone" document and provides authoritative positions and activities of the LGV in support of the ten principles of the UN Global Compact.

Matthias Lorenz

Managing Director CEO

# Human Rights

Principle	Management system	Measures	Progress 2021
Principle 1: Support for the Human Rights	LGV: Code of Conduct Dodd Frank Act Title 15 Conflict minerals	<ul style="list-style-type: none"> <li>Qualification of suppliers according to the Global Compact principles</li> <li>GV Electronic Distribution is a partner of the Sternebrücke children's hospice. The Sternebrücke children's hospice looks after the whole family for 4 weeks on their long path of illness, in order to always allow the affected families a phase of relief and recovery and accompanies the family on the last path of your child's life in the dying process.</li> <li>We actively support the German Lesotho Society to promote social projects in the Kingdom of Lesotho.</li> <li>Employee training on the Code of Conduct</li> <li>Offer of gender-unspecific training places in various professions.</li> <li>Electronic occupational health and safety instruction</li> <li>Preventive medical check-ups</li> <li>Obligation of suppliers to comply with the specifications..</li> </ul>	Coping with the Corona crisis Maximum use of home office opportunities during the pandemic We oblige the members of our supply chain to behave socially and ethically, thereby helping to prevent or remedy human rights violations.
Principle 2: Exclusion of violations of human rights			
Principle 3: Upholding freedom of association and effective recognition of the right to collective bargaining			
Prinzip 4: Elimination of all forms of forced labor			
Principle 5: Abolition of child work			
Principle 6: Elimination of discrimination	LGV: Code of Conduct EmployeeGuide  Compliance with binding obligations  Dodd Frank Act Title 15 Conflict minerals  DIN EN 14001 LGV: Code of Conduct Employee guidelines	<ul style="list-style-type: none"> <li>Annual setting of environmental protection goals..</li> <li>Reduction of consumption of energy, water, paper. &gt;90% of the waste is separated and processed</li> <li>Environmentally harmful substances are banned from our product range</li> <li>Strict compliance with ROHs and REACH regulations. Successful certification according to DIN EN 14001</li> <li>Introduction of e-mobility in 2022</li> </ul>	Development and implementation of a successful hygiene concept to deal with the Corona Pandemic. Adaptation to ongoing developments  Successful certification According to DIN EN 14001 environmental aspects are evaluated Training courses on operational environmental protection are increasingly being offered
Principle 7: Precautionary handling of environmental problems			
Principle 8: Promote environmental responsibility			
Prinzip 9: human rights			
Principle Management system Measures Progress 2021			
Prinzip 10: Measures to combat corruption	LGC :Code of Conduct Employee guidelines	<ul style="list-style-type: none"> <li>Written commitment from suppliers to comply with the 10 principles of the UN Global Compact</li> </ul>	Risk assessment carried out